

BEFORE THE BOARD OF HEALTH
SPOKANE REGIONAL HEALTH DISTRICT

RESOLUTION #14-08

RE: AUTHORIZING A 2.1% COST OF LIVING ADJUSTMENT (COLA) FOR ALL SRHD EMPLOYEES OTHER THAN THE HEALTH OFFICER AND A 6% INCREASE IN MEDICAL PREMIUM CONTRIBUTION RATES FOR ALL SRHD EMPLOYEES FOR CALENDAR YEAR 2015.

WHEREAS, the Board of Health of Spokane Regional Health District is responsible for Health District personnel and property and for the management of the Health District funds and business; and

WHEREAS, on July 24, 2014 The Board of Health provided bargaining parameters to the Human Resources Manager and Administrator for negotiations with the Professional and Technical Employees Local 17 (PTE) and with the Washington State Nurses Association (WSNA); and

WHEREAS, pursuant to recent negotiations with the Professional and Technical Employees Local 17 (PTE) and with the Washington State Nurses Association (WSNA) the Human Resources Manager and Administrator for Spokane Regional Health District recommend the approval to adopt MOA's covering 2015 wages and benefits, wherein wages will be increased by 2.1% and medical premium contribution rates will be increased by 6%, which were negotiated on an annualized basis per the current collective bargaining agreements; and

WHEREAS, the 2.1% wage increase and 6% medical premium contribution rate increase are within the parameters set by the Board of Health; and

WHEREAS, Spokane Regional Health District's policy and past practice has been to give cost of living increases for non-represented personnel equal to that of represented personnel, and therefore the Office of Human Resource Services and the Health Officer recommend a 2.1% COLA and a 6% increase in medical premium contribution rates for non-represented personnel; and

WHEREAS, on October 30, 2014, the Board of Health approved Resolution 14-07 passing the 2015 budget that includes adequate funding for an agency wide 2.1% COLA and a 6% increase in medical premium contribution rates;

WHEREAS, the medical contribution rate increase also applies to the Health Officer, but the COLA increase does not apply to the Health Officer because his compensation package is negotiated individually;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Health for Spokane Regional Health District:

1. Authorizes a 2.1% COLA for all SRHD employees, excluding the Health Officer, for the 2015 calendar year; and
2. Authorizes a 6% increase in medical premium contribution rates for all employees of the Spokane Regional Health District, including the Health Officer, for the 2015 calendar year.

Signed this 4th day of December, 2015 in Spokane, Washington.

SPOKANE REGIONAL HEALTH DISTRICT
BOARD OF HEALTH


Board Member



Board Member

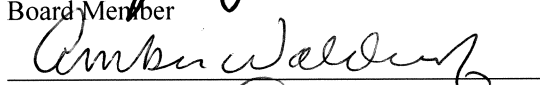

Board Member

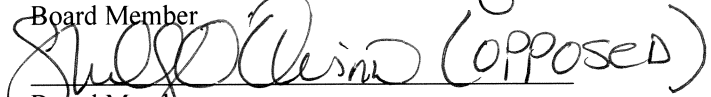

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