

BEFORE THE BOARD OF HEALTH
SPOKANE REGIONAL HEALTH DISTRICT

RESOLUTION #15-06

RE: (1) AUTHORIZING STAFF TO EXECUTE A MEMORANDUM OF UNDERSTANDING WITH PTE LOCAL 17 FOR CALENDAR YEAR 2016 PROVIDING FOR A 0.75% INCREASE IN MEDICAL PREMIUM CONTRIBUTION RATES AND THE ADDITION OF A COLUMBUS DAY HOLIDAY TO THE ANNUAL HOLIDAY SCHEDULE FOR SRHD EMPLOYEES WHO ARE MEMBERS OF THAT UNION AND (2) PROVIDING A SIMILAR BENEFIT TO ALL SRHD NON UNION EMPLOYEES.

WHEREAS, the Board of Health of Spokane Regional Health District is responsible for Health District personnel and property and for the management of the Health District funds and business; and

WHEREAS, on September 24, 2015, the Board of Health provided economic bargaining parameters to the Human Resources Manager and Administrator for negotiations with the Professional and Technical Employees Local 17 (PTE) and with the Washington State Nurses Association (WSNA); and

WHEREAS, pursuant to recent negotiations with the Professional and Technical Employees Local 17 (PTE), the Human Resources Manager and Administrator for Spokane Regional Health District recommend the approval to adopt a MOU with PTE Local 17 covering 2016 wages and benefits, wherein wages will not be increased, medical premium contribution rates will be increased by 0.75%, and a Columbus Day Holiday will be added to the annual holiday schedule; and

WHEREAS, the 0.75% medical premium contribution rate increase and the addition of Columbus Day Holiday are within the economic parameters set by the Board of Health; and

WHEREAS, the negotiations with WSNA are ongoing; and

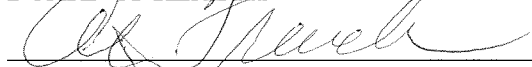
WHEREAS, Spokane Regional Health District's policy and past practice has been to provide equal COLA's, benefits and holiday schedules to non-represented personnel equal to that of represented personnel; therefore, the Office of Human Resource Services and the Health Officer recommend no wage increase, a 0.75% increase in medical premium contribution rates and a Columbus Day Holiday for non-represented personnel; and


NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Health for Spokane Regional Health District:

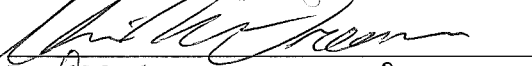
1. Authorizes the Administrator and Human Resources Manager to execute a memorandum of understanding with PTE Local 17, on behalf of SRHD employees who are members of that union, for calendar year 2016 providing for:
 - a. No increase in wages;
 - b. A 0.75% increase in medical premium contribution rates; and
 - c. Adding a Columbus Day Holiday to the annual holiday schedule.
2. Authorizes the provision of the benefits set forth in paragraph 1 to the non-represented employees of SRHD.

Signed this 29th day of October, 2015 in Spokane, Washington.

SPOKANE REGIONAL HEALTH DISTRICT
BOARD OF HEALTH



Board Member

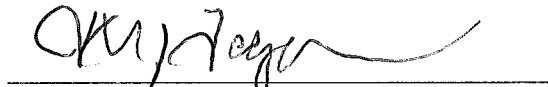

Board Member



Board Member

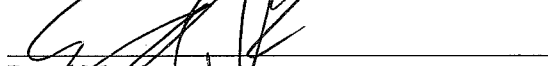

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